



Plainview-Old Bethpage  
Central School District  
2025-2026

Staffing & Class Size  
*Proposed Budget*  
Workshop #4

Board of Education Meeting  
April 7, 2025



**EVERY STUDENT MATTERS**  
**EVERY MOMENT**  
**COUNTS**



## **Budget Drivers Related to Staffing for 2025-2026**

- Monitor changes in enrollment , subsequent staffing needs and the subsequent budgetary impacts
- Hire highly qualified educators and support staff by offering competitive compensation, comprehensive professional development, and a positive working environment
- Preserve all academic opportunities for students, maintain existing support services, and K-12 enrichment opportunities
- Continued support of Points of Pride across the District:
  - Health & Safety, Mental Health & Social Emotional Development
  - Academic Intervention Services (AIS) in ELA, Reading & Math
  - Project Challenge, Discovery Lab, Independent Research
  - Extra-curricular clubs, Athletics and field-trips (local and abroad)
- Develop master schedules to maximize student opportunity while adhering to BOE class size guidelines
- Continued support of AI advancements to create efficiencies across the District
- Maintain fiscal responsibility while supporting an increase in student enrollment and variations in state aid
- Reduce payroll expenses through attrition and efficient master scheduling procedures

### **BOE Class Size Guidelines**

**K-2: 18-24 students**  
**3-4: 20-28 students**  
**5-6: 23-28 students**



# District Enrollment Overview



SCHOOL	<u>2020-21</u>		<u>2021-22</u>		<u>2022-23<sup>(6)</sup></u>		<u>2023-24</u>		<u>2024-25</u>	
	Grade		Grade		Grade		Grade		Grade	
JAMAICA AVE SCHOOL										
UNIVERSAL PREKINDERGARTEN PROGRAM			PKF	84	PKF	163	PKF	236	PKF	222
PLAINVIEW-OLD BETHPAGE/JFK HS	9-12	1558	9-12	1603	9-12	1649	9-12	1706	9-12	1721
H B MATTLIN MIDDLE SCHOOL	5-8	778	5-8	773	5-8	772	5-8	788	5-8	783
PLAINVIEW-OLD BETHPAGE MIDDLE SCH	5-8	849	5-8	848	5-8	889	5-8	923	5-8	953
OLD BETHPAGE SCHOOL	K-4	406	K-4	418	K-4	435	K-4	427	K-4	407
JUDY JACOBS PARKWAY ELEMENTARY	K-4	369	K-4	372	K-4	392	K-4	433	K-4	467
PASADENA ELEMENTARY SCHOOL	K-4	435	K-4	422	K-4	439	K-4	442	K-4	455
STRATFORD ROAD SCHOOL	K-4	577	K-4	620	K-4	626	K-4	596	K-4	621
PLAINVIEW-OLD BETHPAGE KNDG CTR <sup>(5)</sup>										
POB DISTRICT TOTAL	4972			5140		5365		5551		5629



NEW ENTRANTS AFTER BEDS DAY	K	1	2	3	4	5	6	7	8	9	10	11	12	SCHOOL TOTAL	
Old Bethpage Elementary School	2	1	2	1	2									8	10.4%
Judy Jacobs Parkway Elementary School	2	1		2										5	6.5%
Pasadena Elementary School	7	5	3	2	3									20	26.0%
Stratford Road Elementary School	2	2	2	4	1									11	14.3%
H.B. Mattlin Middle School						1	2	1	3					7	9.1%
POB Middle School						4	7	4						15	19.5%
POBJFK High School										5	3	3		11	14.3%
GRADE TOTAL	13	9	7	9	6	5	9	5	3	5	3	3	0	77	

STUDENTS EXITED	K	1	2	3	4	5	6	7	8	9	10	11	12	SCHOOL TOTAL	
Old Bethpage Elementary School		2	1		1									4	5.2%
Judy Jacobs Parkway Elementary School	1		1	1										3	3.9%
Pasadena Elementary School	2	1	1	3	2									9	11.7%
Stratford Road Elementary School	1			2	1									4	5.2%
H.B. Mattlin Middle School							1	1						2	2.6%
POB Middle School						3			2					5	6.5%
POBJFK High School										2	2	2	3	9	11.7%
GRADE TOTAL	4	3	3	6	4	3	1	1	2	2	2	2	3	36	

# 2025-2026 Elementary Projected Enrollment (K-4)

PROJECTED ENROLLMENT: ELEMENTARY (AS OF MARCH 24, 2025)												
SCHOOL	OB			JJP						PAS		
YEAR	2025-26			2025-26						2025-26		
				GENERAL EDUCATION			SPECIAL CLASS					
GRADE	ENROLL	SECTIONS	AVG	ENROLL	SECTIONS	AVG	ENROLL	SECTIONS	AVG	ENROLL	SECTIONS	AVG
K	64	3	21.3	103	5	20.6	0	0		84	4	21.0
1	64	3	21.3	92	4	23.0	7	1	7.0	84	4	21.0
2	64	3	21.3	98	5	19.6	9	1	9.0	84	4	21.0
3	94	4	23.5	104	4	26.0	0	0		102	4	25.5
4	90	4	22.5	78	3	26.0	0	0		111	5	22.2
TOTAL	376	17	22.1	475	21	22.6	16	2		465	21	22.1
					JJP TOTAL		491	23				

Central Office will continue to monitor changes in enrollment.



SR						
SCHOOL YEAR	2025-26					
GRADE	GENERAL EDUCATION			SPECIAL CLASS		
	ENROLL	SECTIONS	AVG	ENROLL	SECTIONS	AVG
K	101	5	20.2	11	2	6
1	102	5	20.4	16	2	8
2	82	4	20.5	24	3	8
3	100	4	25.0	30	4	8
4	127	5	25.4	16	1	16
TOTAL	512	23	22.3	97	12	
SR TOTAL				609	35	

BOE Class Size Guidelines

K-2: 18-24 students

3-4: 20-28 students

5-6: 23-28 students

# Class Size Comparison: 2024-2025 vs 2025-2026 (K-4)

SCHOOL	OB		JJP		PAS		SR		ELEMENTARY	
	CLASS SIZE		CLASS SIZE		CLASS SIZE		CLASS SIZE		TOTAL	
GRADE	24/25	25/26	24/25	25/26	24/25	25/26	24/25	25/26	24/25	25/26
K	21.3	21.3	18.4	20.4	21.0	21.0	21.6	20.2		
1	21.3	21.3	19.6	23.0	21.3	21.0	21.3	20.4		
2	23.5	21.3	20.8	19.6	20.4	21.0	21.4	20.5		
3	22.5	23.5	26.0	26.0	22.2	25.5	25.6	25.0		
4	24.3	22.5	20.3	26.0	27.7	22.2	23.0	25.4		
TOTAL	22.7	22.1	20.6	22.6	22.1	22.1	22.6	22.3		
SECTIONS	18	17	22	21	21	21	24	23	85	82



## BOE Class Size Guidelines

K-2: 18-24 students  
 3-4: 20-28 students  
 5-6: 23-28 students



# Overview of Staffing & Programs for 2025-2026 (K-4)

- Maintains all elementary programs, student support services, academic support (AIS & Reading), and enrichment programs (Project Challenge & Discovery Lab)
- Class sizes are all within BOE guidelines
- Continued support of guidance and mental health programs
- Overview of Elementary Staffing:

- **Old Bethpage:** 375 students (17 sections [-1])
  - ❖ Projected average class size is 22.1 (currently 22.7)
  - ❖ ICT program offered in grades 3 & 4
- **Judy Jacobs Parkway:** 490 students (21 sections [-1])
  - ❖ Projected average class size is 22.6 (currently 20.6)
  - ❖ ICT program offered in grades K, 1, 2, & 3
  - ❖ Special Class (12:1:1) program offered in grades 1 & 2
- **Pasadena:** 465 students (21 sections [no change])
  - ❖ Projected average class size is 22.1 (currently 22.1)
  - ❖ ICT program offered in grades 2, 3, & 4
- **Stratford Road:** 610 students (23 sections [-1])
  - ❖ Projected average class size is 22.3 (currently 22.6)
  - ❖ ICT, Special Class (12:1:1), & ABA (8:1:4) programs offered in grades K-4

## **BOE Class Size Guidelines**

**K-2:** 18-24 students  
**3-4:** 20-28 students  
**5-6:** 23-28 students





# Middle School Projected Enrollment for 2025-2026 (5&6)

PROJECTED ENROLLMENT: MIDDLE (AS OF MARCH 24, 2025)												
SCHOOL	MMS						POBMS					
YEAR	2025-26						2025-26					
	GENERAL EDUCATION			SPECIAL CLASS			GENERAL EDUCATION			SPECIAL CLASS		
GRADE	ENROLL	SECTIONS	AVG	ENROLL	SECTIONS	AVG	ENROLL	SECTIONS	AVG	ENROLL	SECTIONS	AVG
5	172	7	24.6	7	1	7.0	204	8	25.5	5	1	5.0
6	178	7	25.4	6	1	6.0	208	8	26.0	5	1	5.0
TOTAL	350	14	25.0	13	2	6.5	412	16	25.8	10	2	5.0

## 2024/25 vs 2025/26 Class Size Comparison



SCHOOL	MMS		POBMS		MIDDLE	
	CLASS SIZE		CLASS SIZE		TOTAL	
	24/25	25/26	24/25	25/26	24/25	25/26
5	25.3	24.6	26.4	25.5		
6	24.9	25.4	25.6	26.0		
TOTAL	25.1	25.0	25.9	25.8		
SECTIONS	15	14	18	16	33	30

### BOE Class Size Guidelines

K-2: 18-24 students  
3-4: 20-28 students  
5-6: 23-28 students

# Overview of Staffing & Programs for 2025-2026 (5&6)

- Maintains all elementary programs, student support services, academic support (AIS & Reading), and enrichment programs (Project Challenge & Discovery Lab)
- Class sizes are all within BOE guidelines
- Continued support of guidance and mental health programs
- Continued support of extra-curricular clubs, athletics, field trips and assembly programs
- Overview of Middle School Staffing (Grades 5 & 6):

- **H.B. Mattlin Middle School:** 350 students (14 sections [-1])
  - ❖ Projected average class size is 25.0 students (currently 25.1)
  - ❖ ICT program offered in grades 5 & 6
  - ❖ Special Class (15:1:1) & ABA (8:1:4) offered in grades 5 & 6
- **Plainview-Old Bethpage Middle School:** 415 students (16 sections [-2])
  - ❖ Projected average class size is 25.8 (currently 25.9)
  - ❖ ICT program offered in grades 5 & 6
  - ❖ Special Class (15:1:1) offered in grades 5 & 6

## **BOE Class Size Guidelines**

**K-2:** 18-24 students

**3-4:** 20-28 students

**5-6:** 23-28 students





# Secondary Projected Enrollment for 2025-2026

24/25 CURRENT ENROLLMENT: MIDDLE SCHOOLS (AS OF MARCH 24, 2025)									
SCHOOL	MMS			POBMS			MS TOTAL		
YEAR	2024-25	2025-26		2024-25	2025-26		2024-25	2025-26	
GRADE			DELTA			DELTA			DELTA
5	182	179	-3	215	209	-6	397	388	-9
6	201	184	-17	262	213	-49	463	397	-66
7	191	202	11	253	262	9	444	464	20
8	213	191	-22	229	255	26	442	446	4
<b>TOTAL</b>	<b>787</b>	<b>756</b>	<b>-31</b>	<b>959</b>	<b>939</b>	<b>-20</b>	<b>1746</b>	<b>1695</b>	<b>-51</b>

24/25 CURRENT ENROLLMENT (AS OF MARCH 24, 2025)			
SCHOOL	JFK		
YEAR	2024-25	2025-26	
GRADE			DELTA
9	410	443	33
10	443	411	-32
11	425	443	18
12	441	430	-11
<b>TOTAL</b>	<b>1719</b>	<b>1727</b>	<b>8</b>



# Overview of Secondary Class Sizes for 2024-2025

GRADE	JFK	MMS	POBMS	DISTRICT TOTAL
SPRING 2025				
TALLY	15,076	6,712	8,522	30,310
# OF SECTIONS	652	260	320	1,232
1 - 10	69	14	18	101
11 - 15	37	2	4	43
16 -20	81	11	10	102
21 - 24	116	52	40	208
25 - 27	144	84	113	341
28 - 30	158	62	96	316
31+	47	35	39	121
TALLY COMPARISON	JFK	MMS	POBMS	DISTRICT TOTAL
1 - 15	16.3%	6.2%	6.9%	11.7%
16 - 24	30.2%	24.2%	15.6%	25.2%
25 - 27	22.1%	32.3%	35.3%	27.7%
28 - 30	24.2%	23.8%	30.0%	25.6%
31+	7.2%	13.5%	12.2%	9.8%

Spring 2025: As of March 27, 2025



GRADE	JFK	MMS	POBMS	DISTRICT TOTAL
SPRING 2024				
TALLY	15,037	6,622	7,969	29,628
# OF SECTIONS	705	284	324	1,313
1 TO 10	89	17	14	120
11 TO 15	67	2	5	74
16 TO 20	112	41	41	194
21 TO 24	140	113	119	372
25 TO 27	183	74	85	342
28 TO 30	83	20	43	146
31+	31	17	17	65

TALLY COMPARISON	JFK	MMS	POBMS	DISTRICT TOTAL
DELTA				
1 TO 15	22.1%	6.7%	5.9%	14.8%
16 TO 24	35.7%	54.2%	49.4%	43.1%
25 TO 27	26.0%	26.1%	26.2%	26.0%
28 TO 30	11.8%	7.0%	13.3%	11.1%
31+	4.4%	6.0%	5.3%	5.0%

Spring 2024: As of March 27, 2024

# **Middle School Staffing Overview for 2025-2026 (7&8)**

## **Howard.B Mattlin Middle School**

- Projected enrollment: 756 students
- 31 fewer students (3.9% decrease)
- Enrollment supports an increase of .20 FTE's

### **Staffing Increases by Department: (+.80)**

- Art (.20)
- Family & Consumer Science (.10)
- Mathematics (0.10)
- Music (.20)
- Special Education (.20)

### **Staffing Decreases by Department: (-.60)**

- ENL (-.20)
- Physical Education (-.10)
- Science (-.30)

## **POB Middle School**

- Projected enrollment: 940 students
- 10 additional students (1.1% increase)
- Enrollment supports an increase of 0.45 in FTE's

### **Department Increases: (+1.75)**

- Art (.05)
- English (.20)
- Family & Consumer Science (.10)
- Music (.30)
- Social Studies (.20)
- Special Education (.80)
- Technology (.10)

### **Department Decreases: (-1.00)**

- ENL (-.80)
- Science (-.10)
- World Lang. (-.10)





# High School Staffing Overview for 2025-2026



## John F. Kennedy High School

- Projected enrollment: 1,730 students
- 10 additional students (0.6% increase)
- Enrollment and course requests support overall increase of .80 FTE's

### **Summary of Department Increases: (+1.60)**

- Art (.40)
- Business (.10)
- Family & Consumer Science (.10)
- Music (.20)
- Social Studies (.20)
- Technology (.40)
- World Language (.20)

### **Summary of Department Decreases: (-.80)**

- English (-.30)
- ENL (-.20)
- Mathematics (-.10)
- Science (-.10)
- Special Education (-.10)



# **Special Education Staffing Overview for 2025-2026**

- Staffing supports all existing academic programs and student service requirements across the District
- Continued support of Resource Room, Integrated Co-teaching (ICT), Special Class (12:1:1), Applied Behavior Analysis (8:1:4), and Life Skills Program
- Special Education support is implemented by a total of 290 staff members

## **Overview of Special Education Staffing**

- (81.8) Special Education Teachers
  - (1) Blind & Visually Impaired Teacher
  - (1) Deaf & Hearing Impaired Teacher
  - (13) Speech & Language Teachers
  - (3) \*Behavioral Consultants
  - (4.3) Occupational Therapists
  - (2.4) Physical Therapists
  - (15) \*Psychologists
  - (6) Social Workers
  - (13) Nurses
  - (150) Special Education Aides



**- Questions Regarding Staffing & Class Sizes -**





# Questions & Discussion

## ***Your Vote Matters!***

**When:** Tuesday, May 20, 2025

6:00am-9:00pm

**Where:** Jamaica Avenue School &  
Mattlin Middle School (Administration Offices)

**2025-2026 Budget Website**

